

TUNKHANNOCK AREA SCHOOL DISTRICT
TUNKHANNOCK, PENNSYLVANIA

BOARD OF SCHOOL DIRECTORS
WORK SESSION/BOARD MEETING
ADMINISTRATION CENTER
THURSDAY, JULY 21, 2016

- I. Call to Order
- II. Pledge of Allegiance
- III. Public Comments on Agenda Items Only
- IV. Approval of Minutes
 1. Recommended that a resolution be adopted to approve the Board minutes of the June 16, 2016 Public Work Session/Board Meeting as presented. (pp6-20)

Motion by _____ Seconded by _____
 2. Recommended that a resolution be adopted to approve the Board minutes of the June 30, 2016 Public Work Session/Board Meeting as presented. (pp21-35)

Motion by _____ Seconded by _____
- V. Business and Finance
 1. Recommended that a resolution be adopted to approve district Treasurers' Reports as presented.
 - a. District (p36)
 - b. Pennsylvania Liquid Assets (p37)
 - c. Payroll Account (p37)
 - d. Gas Lease Funds Account (p38)
 - e. Unemployment Compensation Fund (p39)
 - f. Capital Reserve (p40)
 - g. Scholarship Accounts (p41)
 - h. Cafeteria (pp42-44)
 - i. Title I (p45)
 - j. Title II (p46)
 - k. Activities Accounts (pp47-49)
 - l. Community Funded Sports Account (p50)
 - m. Pre K Funds (p51)
 - n. General Fund Checking Account (p52)
Motion by _____ Seconded by _____

2. Recommended that a resolution be adopted to approve payrolls as presented:

a. District

June 10, 2016 \$798,344.74

June 24, 2016 \$935,128.44

b. Cafeteria

June 10, 2016 \$27,015.26

June 24, 2016 \$26,212.82

c. Title I

June 10, 2016 \$14,274.23

June 24, 2016 \$30,117.90

Motion by _____ Seconded by _____

3. Recommended that a resolution be adopted to ratify wire transfers as presented.
(p53)

Motion by _____ Seconded by _____

4. Recommended that a resolution be adopted to ratify district bills as presented in the amount of \$721,523.24. (pp54-58)

Motion by _____ Seconded by _____

5. Recommended that a resolution be adopted to approve bills as presented:

a. District - \$692,817.00 (pp59-62)

b. Cafeteria - \$107,387.46 (p63)

Motion by _____ Seconded by _____

6. Recommend that a resolution be adopted to approve district financial reports as presented.
(pp64-65)

Motion by _____ Seconded by _____

VI. Superintendent's Report

1. Recommended that a resolution be adopted to approve the retirement of Norine Spangenberg, Administrative Assistant, effective September 12, 2016. (p66)

Motion by _____ Seconded by _____

2. Recommended that a resolution be adopted to approve the resignation of Jason Blocher, Elementary Physical Education teacher. (p67)

Motion by _____ Seconded by _____

3. Recommended that a resolution be adopted to approve Michele Knoebel as Acting Principal at the Mehoopany and Roslund Elementary Schools at a yearly salary of \$75,000.00, effective 7/22/16.

Motion by _____ Seconded by _____

4. Recommended that a resolution be adopted to approve Dean Pettinato as Roslund/MeHoopany Physical Education Teacher, effective August 22, 2016 at a salary of \$46,332.00, B, Step 1. Pending Act 114, Act 151 clearances and TB testing. (p68)

Motion by _____ Seconded by _____

5. Recommended that a resolution be adopted to approve Patrick Landes as a Work Study student for the 2016-17 school year. Employment will be for a maximum of 3 hours per day while school is in session. (p69)

Motion by _____ Seconded by _____

6. Recommended that a resolution be adopted to approve Diane Hopkins as a General Secretary in the High School. Effective date to be determined – Pending receipt of Act 34, Act 114 and Act 151 clearances and TB testing – Twelve Month Position - \$13.25/hr – 8 hrs/day. (p70)

Motion by _____ Seconded by _____

7. Recommended that a resolution be adopted to approve the transfer of Alyssa Romanuski from Middle School Library Non-Instructional Aide to Roslund/MeHoopany Library Instructional Aide. Effective 8/24/16 – Student Days – 6.5 hrs/day - \$12.50/hr.

Motion by _____ Seconded by _____

8. Recommended that a resolution be adopted to approve mentors for newly hired teachers as follows:

- a. Laura Cobb-Mack for Jeanette Shao
- b. Tommasina Fiorillo for Colleen Salak
- c. Krista Truesdale for Dean Pettinato

Motion by _____ Seconded by _____

IX. New Business

1. TASD Visa Account (Information Only) (pp103-105)
2. Recommended that a resolution be adopted to approve the proposal for event security services with Northeast Diversified Services. (pp106-112)

Motion by _____ Seconded by _____

3. Recommended that a resolution be adopted to approve an agreement with NHS Pennsylvania for services from August 1, 2016 through and including July 31, 2017. (pp113-122)

Motion by _____ Seconded by _____

4. Recommended that a resolution be adopted to approve the first reading of Policy No. 808 - Food Services. (pp123-128)

Motion by _____ Seconded by _____

5. Recommended that a resolution be adopted to approve the first reading of Policy No. 823 - Naloxone. (pp129-132)

X. Additional Public Comments

XI. Adjournment

Motion by _____ Seconded by _____

**Tunkhannock Area School District
Board Minutes – Public Work Session/Board Meeting
June 16, 2016**

The Tunkhannock Area School District Board of Directors met on the above date at the Central Administration Building. The following members were present:

<u>Board Member:</u>	<u>Present</u>	<u>Absent</u>
Philip Farr, President	✓	
Bill Weidner, Vice-President		✓
John Burke, Treasurer	✓	
Holly Arnold	✓	
Lori Bennett	✓	
Randy Greenip	✓	
Rob Parry		✓
Bill Prebola	✓	
Bill Swilley	✓	

There were interested citizens present.

Mr. Farr called the meeting to order at 7:33PM and then led the Pledge of Allegiance.

Mr. Farr announced that the Board had met in Executive Session just prior to this meeting to discuss some legal and personnel matters.

Public Comment on Agenda Items Only

None

Student Spotlight

Mr. Galicki turned the floor over the Mr. Bosscher. Mr. Bosscher announced that this month's student spotlight is on the students of the month from the Susquehanna County Career & Technical Center (SCCTC):

- | <u>Name</u> | <u>Class</u> | <u>Program</u> |
|--------------------|---------------------|-----------------------|
| • Kiera Whaley | Junior | Cosmetology |
| • Ty Barziloski | Junior | Food Management |
| • Tyler Terkowski | Senior | Welding |

Mr. Farr expressed his appreciation for the efforts put forth for the graduation ceremony by the High School staff. Mr. Farr & Mr. Burke also thanked the staff for their efforts on the "lock-in". Mr. Farr expressed the board's appreciation to the cadre of dedicated teachers who volunteered their time to ensure the safety of our students.

Minutes

Mr. Swilley pointed out the need for an amendment to the May 12th minutes under public comments – it was Benjamin Swilley and not Zack Swilley that addressed the Board.

Tunkhannock Area School District
Board Minutes – Public Work Session/Board Meeting
June 16, 2016

Resolution # 1: A motion was made by Mrs. Arnold and seconded by Mr. Greenip to approve minutes listed below. Voting: Motion carried unanimously - see resolution number one in the minute book.

1. May 12, 2016 Public Work Session/Board Meeting as amended.
2. May 19, 2016 Public Work Session/Board Meeting as presented.

Superintendent's Report

Resolution # 2: A motion was made by Dr. Prebola and seconded by Mr. Burke to approve the items from the Superintendent's Report listed below. Voting: Motion carried unanimously (Mr. Swilley abstained from item 13 – Extra-Curricular positions 7th & 8th grade Field hockey). - see resolution number two in the minute book.

1. Recommended that a resolution be adopted to approve the resignation of Gabrielle Hampsey, High School secretary, effective June 10, 2016.
2. Recommended that a resolution be adopted to approve the resignation of Bethany Searfoss, Mill City custodian, effective June 3, 2016.
3. Recommended that a resolution be adopted to approve the resignation of Deborah Decker custodian, effective August 26, 2016.
4. Recommended that a resolution be adopted to approve the resignation of Cindy Mandigo-Rought, High School Cafeteria Worker, effective June 3, 2016.
5. Recommended that a resolution be adopted to approve the resignation of Elizabeth Paxton, Roslund Cafeteria Worker, effective June 3, 2016.
6. Recommended that a resolution be adopted to rescind the unpaid leave request of Sally Zack, paraprofessional.
7. Recommended that a resolution be adopted to approve the leave of Ashlie Lewis, Fifth Grade Middle School Math and Science Teacher.
8. Recommended that a resolution be adopted to approve the transfer of Jaime LaChase from Mehoopany/Roslund Instructional Aide to Middle School General Secretary for 200 days/school year at a salary of \$13.25/hr.
9. Recommended that a resolution be adopted to approve the appointment of Sheryl Hofmeister as a full time district custodian, at a salary of \$12.00/hr effective 6/17/16. Act 34, Act 114 and Act 151 clearances and TB testing are on file in the Superintendent's Office.
10. Recommended that a resolution be adopted to approve the appointment of Edward Aten as a full time district custodian pending receipt of clearances and TB testing. Salary will be in accordance with contract based on start date which is to be determined.
11. Recommended that a resolution be adopted to approve the appointment of support staff substitutes

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- a. Shannon Evans Collins – Custodial*
- b. Richard Jones – Custodial*
- c. Sellina Kopa – Custodial**
- d. Kecia Magdin – Custodial*
- e. Cheryl Terbush – Custodial**
- f. Robert Wall – Custodial*
- g. Darlene Miller – Secretarial**

*Pending clearances and TB testing

**Current district employee

12. Recommended that a resolution be adopted to approve volunteers as presented. All candidates have on file in the Superintendent's Office clearances and TB testing as required by district policy. (see Exhibit A attached)
13. Recommended that a resolution be adopted to approve the appointment of Extra Curricular positions as presented. (see Exhibit A attached)
14. Recommended that resolution be adopted to approve conference attendance as listed:
- | | | | | |
|------------------------------------|------------------------------|---------|------------|------------|
| a. MiSchelle Carpenter | Rediker's Summer Workshop | 7/11-14 | Total Cost | \$2,580.00 |
| b. Lauren Colbenson | Rediker's Summer Workshop | 7/11-13 | Total Cost | \$1,885.00 |
| c. Christine Parrish | PASBO | 7/28-29 | Total Cost | \$517.88 |
| d. Betsy Sprout | New Sounds of JW Pepper | 8/10-11 | Total Cost | \$552.00 |
| e. Project Max Team
(7 Members) | Project MAX Summer Institute | 8/9-11 | Total Cost | \$1978.80 |
- (Grant Funded – No Cost to District)

Resolution # 3: A motion was made by Mr. Swilley and seconded by Dr. Prebola to approve the items from the Superintendent's Report listed below. Voting: Motion carried (5 – yes, 2 – No). - see resolution number three in the minute book.

1. Recommended that a resolution be adopted to approve extra pay positions as presented. (see Exhibit A attached)

Committee Reports

Budget & Finance: Mr. Burke announced that a committee meeting was held this past Monday, June 13th at 4:30 PM. Mr. Burke asked Mr. O'Shea to review the presentation from the committee meeting with the Board (see Exhibits B-1 through B-4).

Mr. Burke pointed out that although we've closed the deficit somewhat, it is still at \$2.3mm. He also called out that enrollments have dropped by an average of 75 students/year over the last 20 years.

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Ms. McPherson asked the Board to put together a committee to help review and put together a Request for Proposal (RFP) for a feasibility study. She said that she has gathered information and has made numerous calls and has a good amount of information for the Board/committee to review. She emphasized that she wants to ensure that the RFP has everything in it that the Board is seeking and that the process needs to start as soon as possible. The Board agreed to hold an Ad-Hoc Committee meeting open to the public on Tuesday, June 28th at 5PM.

Although he is not in favor of raising taxes, he is concerned that we do not have a firm plan to balance the budget. Consequently, Mr. Burke recommended that the Final Budget proposal contain a tax increase of 2 mills.

Building & Grounds: Mr. Franko provided an update on some of the various projects on his plate:

- **Track** – completed except for lines which they expect to paint within the next 2 weeks
- **Middle School Roof** – awaiting a start date and they expect to finish in 2-3 weeks once started but they will have it done before school starts.
- **Mehoopany Water Project** – anticipated doing it this week but they are awaiting the completion of the packer which is being held up by the delivery of the correct adhesive for the boot. The adhesive was shipped to the manufacturer but not yet received.
- **Stage Curtains** – ordered and we are awaiting an install date.
- **Middle School Vestibule** – this was a safety concern with respect to unauthorized access. The plan is to make it similar to the High School. A number of companies were brought in to provide estimates. Mesko Glass said they could do the entire job for under \$20 thousand and have it completed before school starts. Ms. McPherson added that the plan was to have this project funded out of the 2015-16 Safety & Security budget.
- **Islands in Administration Parking Lot** – elimination of the islands arose out of need to provide relief to congestion for Middle School parking and need to reserve space in front of Middle School for access by emergency vehicles.

Policy: Mrs. Arnold requested and the Board agreed to schedule a committee meeting for Tuesday, June 28th 6:30PM

<u>Unfinished Business</u>

None

<u>New Business</u>

Resolution # 4: A motion was made by Mr. Swilley and seconded by Mr. Greenip to approve the Bus/Van Contract amounts as presented. Voting: Motion carried (6 – Yes, 1 – Abstain) - see resolution number four in the minute book.

Resolution # 5: A motion was made by Mr. Parry and seconded by Mr. Burke to approve the Plan Con K filing for the 2016 General Obligation Bonds. Voting: Motion carried unanimously - see resolution number five in the minute book.

**Tunkhannock Area School District
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Resolution #6: A motion was made by Mrs. Arnold and seconded by Mr. Greenip to approve the 2016-2017 Agreement for Prevention/Education Services with Wyoming Valley Alcohol and Drug Services, Inc. Voting: Motion carried unanimously - see resolution number six in the minute book.

Mr. O'Shea pointed out that there was a transposition error in the original insurance renewal exhibit – the property quotes were flipped into the wrong years. Mr. O'Shea handed out a corrected version (see Exhibit C attached)

Resolution #7: A motion was made by Dr. Prebola and seconded by Mr. Burke to approve the renewal of insurance coverage for the 2016-17 school year with Tri-County General Insurance Agency, Inc. as amended (see Exhibit C attached). Voting: Motion carried unanimously - see resolution number seven in the minute book.

Resolution #8: A motion was made by Mrs. Arnold and seconded by Mr. Burke to approve 2016-2017 contract for Special Education services with NEIU 19 as presented. Voting: Motion carried unanimously - see resolution number eight in the minute book.

Resolution #9: A motion was made by Mrs. Arnold and seconded by Dr. Prebola to approve the 2016-2017 contract for professional services provided by the Luzerne Intermediate Unit as presented. Voting: Motion carried unanimously - see resolution number nine in the minute book.

Resolution #10: A motion was made by Mr. Greenip and seconded by Mrs. Bennett to approve the appointment of Mrs. Holly Arnold as a voting delegate for the PSBA Delegate Assembly Meeting. Voting: Motion carried unanimously - see resolution number ten in the minute book.

Resolution #11: A motion was made by Mr. Burke and seconded by Dr. Prebola to approve setting school meal pricing for the 2016-17 school year – increase Elementary by 10 cents to \$2.65 and Secondary by 5 cents to \$2.80. Voting: Motion carried unanimously - see resolution number eleven in the minute book.

Resolution #12: A motion was made by Mr. Swilley and seconded by Mr. Greenip to approve the disposal/donation of outdated elementary social studies and Scott Foresman "My Sidewalks" reading books. Voting: Motion carried unanimously - see resolution number twelve in the minute book.

Public Comment

Mr. Baker commented the Bus Driver incident from last month.

Mr. Farr announced that the Board would be going into Executive session immediately following this meeting to discuss personnel and board strategic issues and would not be returning.

**Tunkhannock Area School District
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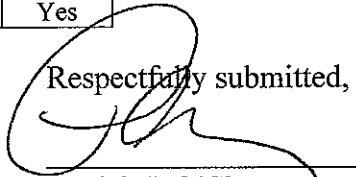
A motion to adjourn was made at 8:30 pm by Dr. Prebola and seconded by Mrs. Bennett.
Motion carried on all ayes.

ROLL CALL VOTE

RESOLUTION #:	1	2	3	4	5	6	7	8
Holly Arnold	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lori Bennett	Yes	Yes	No	Abstain	Yes	Yes	Yes	Yes
Randy Greenip	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Rob Parry	Absent							
Bill Prebola	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bill Swilley	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
John Burke	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bill Weidner	Absent							
Phil Farr	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

RESOLUTION #:	9	10	11	12
Holly Arnold	Yes	Yes	Yes	Yes
Lori Bennett	Yes	Yes	Yes	Yes
Randy Greenip	Absent			
Rob Parry	Yes	Yes	Yes	Yes
Bill Prebola	Yes	Yes	Yes	Yes
Bill Swilley	Yes	Yes	No	Yes
John Burke	Yes	Yes	Yes	Yes
Bill Weidner	Absent			
Phil Farr	Yes	Yes	Yes	Yes

Respectfully submitted,



Patrick J. O'Shea
Board Secretary

Attachments: Exhibit A, B1 – B4, C and Conflict of Interest Memos from Mr. Swilley & Mrs. Bennett

June 16, 2016 Board Meeting

Name	Activity	School Year	Clearance/TB Status
VOLUNTEERS			
Ashlie Lewis	Varsity Field Hockey	2016-17	Complete
Jesse Ergott	Roslund Parent	2016-17	Complete
EXTRA CURRICULAR			
Shannon Robinson	Varsity Field Hockey Asst.	2016-17	\$2,751.00 Complete
Christine Swilley	8th Grade Field Hockey	2016-17	\$2,751.00 Complete
Elizabeth Stackhouse	7th Grade Field Hockey	2016-17	\$2,751.00 Complete
Kelly Fry	Girls Varsity Volleyball	2016-17	\$3,750.00 Pending clearances & TB testing
Courtney Harvey	Football Cheerleading	2016-17	\$2,751.00 Pending clearances & TB testing
EXTRA PAY POSITIONS			
JoAnn Marini	Booth/Ticket Taker	2016-17	Approved Rate/Game Complete
Karen Franklin	Booth	2016-17	Approved Rate/Game Complete
Sharyn Davis	Booth/Ticket Taker	2016-17	Approved Rate/Game Complete
Colleen Mislavy	Booth/Ticket Taker/Season Passes	2016-17	Approved Rate/Game Complete
Krista Dymond	Booth/Ticket Taker/Season Passes	2016-17	Approved Rate/Game Complete
Colleen Ell	Booth/Ticket Taker	2016-17	Approved Rate/Game Complete
Bobbi Morris	Ticket Taker/Season Passes	2016-17	Approved Rate/Game Complete
Pam Costello	Ticket Taker/Season Passes	2016-17	Approved Rate/Game Complete
Carol Giberson	Booth/Ticket Taker	2016-17	Approved Rate/Game Complete

Resolution # 2

Resolution # 3


RESOLUTION # 3

Football	Security	\$Per Rate
	Scoreboard Operator	\$50 per game
	Play Clock Operator	\$60 per game
	Announcer	\$50 per game
	Ticket Sellers	\$50 per game
	Front Gate Ticket Sellers	\$60 per game
Basketball	Security	\$Per Rate
	Ticket Seller/Taker (Only Boys)	\$50 per game
	Ticket Seller	\$50 per game
	Scoreboard Operator	\$50 per game
	Book Keeper	\$50 per game
Wrestling	Ticket Seller	\$50 per game
	Scoreboard Operator	\$50 per game
	Book Keeper	\$50 per game

EXHIBIT A (page 2 of 2)

Budget & Finance Committee

Tunkhannock Area School District



Budget & Finance Committee Report
June 13, 2016

1

Budget Update

- **Proposed Final Budget**
 - Adopted by Board 5/19/16
 - Contained Zero millage increase
 - Reflected a \$3.4mm deficit
- **Board Instruction**
 - Find opportunities to reduce deficit to \$2.5mm or less

2

Budget Updates Reflected

- **Staff Attrition/Retirements (\$180k)**
 - 3 teachers (refer to analysis) - \$90k
 - 1 maintenance & 1 custodial position - \$90k
 - Elimination of Admin Position (see Cyber)
- **Cyber Academy Rationalization (\$217k)**
 - Elimination of Admin Position
- **Tapping of Capital Reserve**
 - Eliminates anomaly in General Fund Budget
 - Narrows General Fund Budget deficit (\$360k)

3

Budget Updates Reflected

- **Millage Increase +\$274k**
 - 1 mill increase from 73 to 74 (1.4%)
- **Deficit**
 - Proposed Final - \$3.5mm
 - Final (DRAFT) - \$2.4mm

4

Budget Updates – Additional Considerations

- **Vision Specialist – Potential Savings (\$50k)**
 - Cost of Out-sourcing - \$140k
 - LIU Cost \$124k
 - NEIU Cost \$16k
 - Cost of In-sourcing/Hiring - \$90k
- **2016-2017 Act 1 Index**
 - 2.4% Base index
 - 3.0% index for TASD
 - Max increase = 2.19mils/\$601k (collected)
 - 1 mil = \$298k gross/\$274k collected (92%)

5

Budget Updates – Additional Considerations

- **Survey of Local Districts (refer to handout)**
- **Raise to the Act 1 Index – additional \$325k in revenue**
 - 2.4% Base index
 - 3.0% index for TASD
 - Max increase = 2.19mils/\$601k (collected)
 - 1 mil = \$298k gross/\$274k collected (92%)
- **Deficit**
 - Proposed Final - \$3.5mm
 - Final (DRAFT) - \$2.4mm
 - Final (DRAFT v.2) - \$2.0mm

6

**2016-17 Local District Real Estate Tax
RECOMMENDATIONS**

IU	School	Recommendation to		Act 1 Index	% Increase	Comments
		Raise Taxes (Y/N)	Within or Above			
NOT FINAL						
18	Dallas	Y	Within		2.80%	May take exceptions to go up to 4.05%
18	Hanover Area	Y	To the Index		3.40%	
18	Tunkhannock Area	Undecided	Within		3.00%	
18	Wyoming Valley West	Y	To the Index		3.40%	
19	Abington Heights	Y	To the Index		2.40%	
19	Blue Ridge	Y	Within		2.00%	
19	Dunmore	Y	Above		6.80%	
19	Forest City Regional	Y	To the Index		3.00%	
19	Lackawanna Trail	Y	Above		10.00%	
19	Lakeland	Y	Above		12.00%	Lacka Cty (-0.29%), Susq Cty (+3%), Wayne Cty (+2.87%)
19	Montrose Area	Y	To the Index		3.10%	
19	Mountain View	Y	Above		4.00%	
19	North Pocono	Undecided	Within			
19	Old Forge	Undecided	Within			
19	Riverside	Y	Above		3.67%	
19	Susquehanna County	Y	To the Index		3.50%	
19	Wallenpaupack	Y	To the Index		2.40%	
19	Wayne Highlands	Y	To the Index		2.40%	

Wayne Cty (+03.12%),
Pike Cty (+1.85%)

EXHIBIT B-2

EXHIBIT B-2

EARLY RETIREMENT SPECIAL OPTION

INDIVIDUAL SAVINGS

Replace?	EMPLOYEE 1	EMPLOYEE 2	EMPLOYEE 3	EMPLOYEE 4	EMPLOYEE 5	EMPLOYEE 6	EMPLOYEE 7	Annual Savings	Cumulative Savings
YEAR	N	N	Y	N	Y	Y	Y		
1	\$49,159	\$54,065	(\$15,534)	\$63,515	(\$26,554)	(\$2,826)	(\$32,317)	\$89,507	\$89,507
2	\$107,261	\$93,183	\$0	\$107,261	\$21,520	\$21,520	\$21,520	\$372,265	\$461,771
3	\$111,546	\$95,611	\$0	\$0	\$0	\$21,116	\$21,116	\$249,388	\$711,159
4	\$115,922	\$97,943	\$0	\$0	\$0	\$20,536	\$20,536	\$254,937	\$966,096
5	\$132,087	\$99,890	\$0	\$0	\$0	\$31,622	\$0	\$263,599	\$1,229,696
6	\$137,725	\$0	\$0	\$0	\$0	\$31,779	\$0	\$169,504	\$1,399,200
7	\$143,789	\$0	\$0	\$0	\$0	\$0	\$0	\$143,789	\$1,542,989
8	\$150,168	\$0	\$0	\$0	\$0	\$0	\$0	\$150,168	\$1,693,157
9	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,693,157
10	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,693,157
Total	\$947,656	\$440,691	(\$15,534)	\$170,775	(\$5,034)	\$123,748	\$30,855	\$1,693,157	

ISPLAY NAMES? (Y/N) n

2016-17
Final Budget - (DRAFT)
Budget Mtg 6/13/2016

	A	B	C
	<u>2015-16</u>	<u>2015-16</u>	<u>2016-17</u>
<u>DESCRIPTION</u>	<u>BUDGET</u>	<u>PROJECTIONS</u>	<u>BUDGET</u>
BEGINNING FUND BALANCE	\$7,428,227	\$9,692,529	\$5,012,585
REVENUES			
LOCAL REVENUES	\$23,136,661	\$23,375,961	\$23,841,382
STATE REVENUES	\$20,464,535	\$20,705,680	\$21,390,092
FEDERAL REVENUES	\$882,979	\$882,979	\$775,285
PROCEEDS FROM LT LOAN	\$0	\$0	\$0
TOTAL REVENUES	\$44,484,175	\$44,964,620	\$46,006,759
EXPENDITURES			
1000 INSTRUCTION			
1100 REGULAR PROGRAMS	\$18,847,594	\$18,739,977	\$19,260,095
1200 SPECIAL PROGRAMS	\$7,203,959	\$7,272,177	\$7,360,774
1300 VOCATIONAL EDUCATION	\$1,698,405	\$1,922,057	\$2,010,378
1400 OTHER INST PRGMS (ALT. ED.)	\$264,071	\$228,336	\$251,022
1800 PRE-KINDERGARTEN	\$221,590	\$221,590	\$221,590
2000 SUPPORT SERVICES			
2100 SPT SVCS-STUDENTS(GDNCE, & other)	\$1,543,957	\$1,501,897	\$1,801,702
2200 SPT SVCS-INST. STAFF(LIBRARY,TECH)	\$1,272,832	\$1,133,746	\$1,160,311
2310 BOARD SVCS	\$41,355	\$74,300	\$57,850
2330 TAX ASSESSMENT & COLLECTION SVCS	\$158,070	\$132,169	\$145,990
2350 LEGAL & ACCOUNTING SVCS	\$206,000	\$133,500	\$205,000
2360 OFFICE OF SUPERINTENDENT SVCS	\$549,474	\$577,907	\$573,517
2380 OFFICE OF PRINCIPAL SVCS	\$1,481,044	\$1,442,252	\$1,406,367
2400 SPT SVCS-PUPIL HEALTH	\$623,678	\$662,789	\$704,687
2500 SPT SVCS-BUSINESS	\$493,749	\$468,514	\$525,366
2600 OPERATION & MAINT. OF PLANT SVCS	\$5,141,841	\$4,942,733	\$5,142,972
2700 STUDENT TRANSPORTATION SVCS	\$2,925,171	\$3,027,379	\$3,207,213
2800 SUPPORT SVCS-CENTRAL	\$47,508	\$47,508	\$8,000
2900 OTHER SUPPORT SVCS	\$70,000	\$70,000	\$70,000
3000 NON-INST. SERVICES			
3100 FOOD SVCS	\$0	\$0	\$0
3200 STUDENT ACTIVITIES	\$908,175	\$966,031	\$996,485
3300 COMMUNITY SVCS	\$44,941	\$33,758	\$34,356
5000 OTHER EXP. & FINANCING USES			
5240 DEBT SERVICE FUND TRANSFERS	\$3,062,684	\$3,058,114	\$3,047,223
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5270 UNEMP. FUND TRANSFER	\$50,000	\$0	\$10,000
5900 BUDGETARY RESERVES	\$1,950,254	\$2,912,829	\$0
TOTAL EXPENDITURES	\$49,106,352	\$49,644,563	\$48,350,898
ENDING FUND BALANCE			
- DESIGNATED for RETIREMENT INC	\$2,500,000	\$4,393,777	\$2,500,000
- UNASSIGNED FUND BALANCE	\$306,050	\$618,808	\$168,446
-17-			
MILLAGE	73.00		74.00

*Tunkhannock Area School District
41 Philadelphia Ave.
Tunkhannock, PA 18657*

2015/2016 Term	Policy	2016/2017 Term
\$82,244.00	Property	\$82,520.00
\$9,983.00	Equip. Brkdwn	\$10,016.00
\$13,624.00	General Liab.	\$13,610.00
\$1,010.00	Crime	\$1,011.00
\$12,588.00	Auto	\$9,224.00
\$15,286.00	Excess	\$15,290.00
\$6,456.00	Cyber	\$6,456.00
\$29,742.00	SLLL	\$30,354.00
\$77,343.00	Workers Comp	\$78,752.00
<u>\$248,276.00</u>	<u>Total:</u>	<u>\$247,233.00</u>
	<u>Difference: (savings)</u>	<u>-\$1,043.00</u>

Tri-County General Insurance Agency, Inc.
PO Box 36
Tunkhannock, PA 18657
570-836-2111 | Fax: 570-836-1557 | www.tcginsurance.com

EXHIBIT C

Conflict of Interest Abstention Memorandum

TO: Board Secretary, Tunkhannock School District
FROM: Bill Swilley board member
DATE: 16 June 2016

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

Appointment of 8th & 7th Grade Field Hockey
coaching positions

My conflict/reason for abstaining is as follows:

Related to Christine Swilley (wife)
Elizabeth Stockhouse (sister in law)

William A. Swilley
Signature of board member

NOTE: Section 3(J) requires the following procedure:

"Any public official or public employee, who in the discharge of his official duties, would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his interest as a public record in a written memorandum filed with the person responsible for recording the minutes for the meeting at which the vote is taken" (emphasis added)

This memorandum does not have to be utilized when a conflict is defined "by any law, rule, regulation, order or ordinance," for example the School Code (Section 1111) prohibits voting to hire certain relatives.

**Conflict of Interest
Abstention Memorandum**

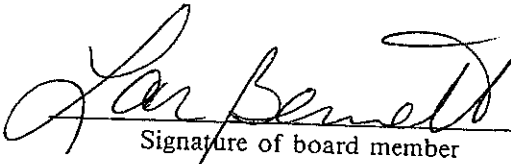
TO: Board Secretary, TUNEHANOCK AREA School District
FROM: Lori Bennett board member
DATE: 6/16/16

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

BUS / VAN CONTRACTS

My conflict/reason for abstaining is as follows:

FAMILY member IS A BUS/VAN
Contractor.


Signature of board member

NOTE: Section 3(J) requires the following procedure:

"Any public official or public employee, who in the discharge of his official duties, would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his interest as a public record in a written memorandum filed with the person responsible for recording the minutes for the meeting at which the vote is taken" (emphasis added)

This memorandum does not have to be utilized when a conflict is defined "by any law, rule, regulation, order or ordinance," for example the School Code (Section 1111) prohibits voting to hire certain relatives.

**Tunkhannock Area School District
Board Minutes – Public Work Session/Board Meeting
June 30, 2016**

The Tunkhannock Area School District Board of Directors met on the above date at the Central Administration Building. The following members were present:

Board Member:	Present	Absent
Philip Farr, President	✓	
Bill Weidner, Vice-President	✓	
John Burke, Treasurer	✓	
Holly Arnold	✓	
Lori Bennett	✓	
Randy Greenip	✓	
Rob Parry	✓	
Bill Prebola	✓	
Bill Swilley	✓	

There were interested citizens present.

Mr. Farr called the meeting to order at 7:32PM and then led the Pledge of Allegiance.

Mr. Farr announced that the Board had met in Executive Session just prior to this meeting to discuss some legal and personnel matters.

Public Comment on Agenda Items Only

Mr. Sick commented on tax increase, Mr. Moffitt and items 4 and 5 on the superintendent's report as well as the District Solicitor.

Mr. Baker commented on the timeline in the RFP.

Employee Spotlight

Mr. Galicki announced that this month's spotlight is on Mr. Ellsworth and Mr. Bosscher for all their work on the graduation and lock-in this year.

Business & Finance

Resolution # 1: A motion was made by Mr. Parry and seconded by Mr. Weidner to approve the Business and Finance items listed below. Voting: Motion carried unanimously (Mr. Weidner abstained from the Tyler Hospital bills) - see resolution number one in the minute book.

1. Recommended that a resolution be adopted to approve district Treasurers' Reports as presented.
 - a. District
 - b. Pennsylvania Liquid Assets
 - c. Payroll Account
 - d. Gas Lease Funds Account

Tunkhannock Area School District
Board Minutes – Public Work Session/Board Meeting
June 30, 2016

- e. Unemployment Compensation Fund
 - f. Capital Reserve
 - g. Scholarship Accounts
 - h. Cafeteria
 - i. Title I
 - j. Title II
 - k. Activities Accounts
 - l. Community Funded Sports Account
 - m. Pre K Funds
 - n. General Fund Checking Account
2. Recommended that a resolution be adopted to approve payrolls as presented:
- a. District
 - May 10, 2016 \$787,649.11
 - May 25, 2016 \$782,030.74
 - b. Cafeteria
 - May 10, 2016 \$ 26,617.54
 - May 25, 2016 \$ 26,574.48
 - c. Title I
 - May 10, 2016 \$ 15,005.83
 - May 25, 2016 \$ 14,691.16
3. Recommended that a resolution be adopted to ratify wire transfers as presented.
4. Recommended that a resolution be adopted to ratify district bills as presented in the amount of \$853,502.22.
5. Recommended that a resolution be adopted to approve bills as presented:
- a. District - \$424,166.38
 - b. Cafeteria - \$112,735.31
6. Recommend that a resolution be adopted to approve district financial reports as presented.

Superintendent's Report

Resolution #2: A motion was made by Mr. Parry and seconded by Mr. Swilley to approve the items from the Superintendent's Report listed below. Voting: Motion carried unanimously (7 – Yes, 2 – No). - see resolution number two in the minute book.

- 1. Recommended that a resolution be adopted to approve William Inman as a custodial substitute, pending receipt of clearances and TB testing.
- 2. Recommended that a resolution be adopted to approve the appointment of Extra Curricular positions as presented. All candidates have clearances and TB testing on file and pending as listed (see Exhibit A attached).

**Tunkhannock Area School District
Board Minutes – Public Work Session/Board Meeting
June 30, 2016**

3. Recommended that a resolution be adopted to approve volunteers as presented. All candidates have on file in the Superintendent’s Office clearances and TB testing as required by district policy(see Exhibit A attached).
4. Recommended that a resolution be adopted to approve Katherine Felker as Elementary Principal at the Evans Falls and Mill City Elementary Schools, at a yearly salary of \$79,000.00, effective July 1, 2016.
5. Recommended that a resolution be adopted to approve the increase of Greta Kovalchick, Occupational Therapist from 3/4 to full time, M+12, Step 9, effective for the 2016-17 school year.
6. Recommended that a resolution be adopted to approve conference attendance as listed:

a. Joe Kormis	Philadelphia InfraGard Cyber Threats	6/10	Total Cost \$140.30
b. Jennifer Dominick	Rediker’s Summer Workshop	7/11-13	Total Cost \$1,985.00
c. Harold Quinnan	Rediker’s Summer Workshop	7/11-13	Total Cost \$1,885.00
d. Steven Traver	Rediker’s Summer Workshop	7/11-14	Total Cost \$2,215.00
e. Mary Gene Eagen	PAFPC Summer Leadership Forum	8/4-5	Total Cost \$989.22

Resolution # 3: A motion was made by Mr. Swilley and seconded by Mrs. Arnold to **table** the resolution to be adopted to approve Michele Knoebel as Acting Principal at the Mehoopany and Roslund Elementary Schools at a yearly salary of \$75,000.00, effective date to be determined and pending receipt of clearances and TB testing. Voting: Motion carried unanimously. - see resolution number three in the minute book.

Committee Reports

Ad-hoc: Mr. Burke announced that a committee meeting was held this past Tuesday, June 28th. Mr. Burke added that Ms. McPherson and Mrs. Eagen provided the committee with a proposed timeline for the feasibility study (see Exhibits B attached).

Resolution # 4: A motion was made by Mr. Burke and seconded by Mr. Swilley to approve a resolution to authorize the posting of a RFP (Request for Proposal) for a district feasibility study subject to the solicitor’s review. Voting: Motion carried unanimously - see resolution number four in the minute book.

Policy: Mrs. Arnold reported that the committee met on Tuesday, June 28th 6:30PM and that there are policies on the agenda for approval tonight. Mrs. Arnold also mentioned that the

Tunkhannock Area School District
Board Minutes – Public Work Session/Board Meeting
June 30, 2016

committee discussed a policy regarding the administration of the anti-drug overdose drug called Narcan.

Building & Grounds: Ms. McPherson asked Mr. Franko to provide an update and he commented on the following projects:

- ***Mehoopany Water Project*** – the manufacturer of the packer received the necessary parts on Tuesday and they are in the process of assembly. They hope to have it completed and shipped by this Friday or Tuesday at the latest. That means we should get it by the end of next week and Cresswell will be on-site to install when it arrives.
- ***Track*** – completed.
- ***Ash Trees at the Middle School*** – an arborist looked at the trees and said they were being infected by ash bores and recommended they be removed and disposed.

Mr. Farr asked about the ***Middle School Roof***. Mr. Franko said he is still awaiting a start date pending arrival of materials.

Mrs. Arnold asked about the ***fuel arrangement*** with Van Dueser's for District vehicles. Mr. Franko stated that he is seeking an arrangement with another vendor since Van Dueser's does not appear to be getting back into the business. Mr. Franko said he has received prices and services they can provide and he is waiting for one additional vendor to respond.

Extra-Curricular: Dr. Prebola stated that he spoke with Messrs. Ellsworth, Bosscher and Janisewski regarding the coach evaluations and the coaching handbook. They are trying to set up more strict guidelines of which the coach evaluations are part. They will be updated and sent out for review.

Unfinished Business

2016-17 Final Budget: Mr. Burke stated that there are two versions of the budget – one reflecting a one mill increase and the other a two mill increase. Mr. Burke added that the one mill version contains a \$2.141mm deficit and the two mill a \$1.865mm deficit.

Mr. Burke stated that while no one want to raise taxes, we need to do so in light of the budget deficit and the lack of a firm plan to balance the budget in the next year or two. Consequently, he recommends a 2 mill increase.

Resolution #5: A motion was made by Mr. Parry and seconded by Mrs. Arnold to approve the 2016-17 General Fund Budget with a 2 mill increase (see Exhibit C attached). Voting: Motion carried (6 – Yes, 3 – No) - see resolution number five in the minute book.

New Business

The TASD Visa Account bill was provided for information.

Resolution #6: A motion was made by Mr. Parry and seconded by Mr. Swilley to approve the disposal of unused/outdated textbooks. Voting: Motion carried unanimously - see resolution number six in the minute book.

Tunkhannock Area School District
Board Minutes – Public Work Session/Board Meeting
June 30, 2016

Resolution #7: A motion was made by Mr. Swilley and seconded by Mr. Parry to approve the purchase, from McGraw Hill School Education, of 50 copies of Miller Zoology Textbook w/6 years of Connect (Online Support) from the 2015-16 budget. Estimated cost \$7,477.80. Voting: Motion carried unanimously - see resolution number seven in the minute book.

Resolution #8: A motion was made by Mr. Parry and seconded by Mr. Swilley to approve the New Business items listed below. Voting: Motion carried (8 – Yes, 1 – No) - see resolution number eight in the minute book.

1. Recommended that a resolution be adopted to approve the 2016-17 contract for services with Youth Advocate Programs, Inc.
2. Recommended that a resolution be adopted to approve the 2016-17 contracts (educational & therapeutic) for services with Children's Service Center.
3. Recommended that a resolution be adopted to approve the 2016-17 contract for services with The Meadows Psychiatric Center.
4. Recommended that a resolution be adopted to approve the Physician & Dental Services Bids for the 2016-17 School Year.

Resolution #9: A motion was made by Mr. Parry and seconded by Mr. Swilley to approve the New Business items listed below. Voting: Motion carried unanimously - see resolution number nine in the minute book.

1. Recommended that a resolution be adopted to approve the first reading of Policy No. 626 – Federal Fiscal Compliance.
2. Recommended that a resolution be adopted to approve the first reading of Policy No. 626.1 – Travel Reimbursement Federal Programs
3. Recommended that a resolution be adopted to approve the first reading of Policy No. 827 – Conflict of Interest.

Resolution #10: A motion was made by Mr. Swilley and seconded by Mrs. Bennett to approve the General Release and Settlement Agreement for Student #7763390514. Voting: Motion carried unanimously - see resolution number ten in the minute book.

Resolution #11: A motion was made by Mr. Perry and seconded by Dr. Prebola to approve 2016 Homestead and Farmstead Exclusion Resolution (see Exhibit D attached). Voting: Motion carried unanimously - see resolution number eleven in the minute book.

Resolution #12: A motion was made by Mr. Parry and seconded by Mr. Swilley to give notice to the NEPA School Districts Health Trust of Tunkhannock Area School District's intent to withdraw from the Trust effective June 30, 2017 (see Exhibit E attached). Voting: Motion carried unanimously - see resolution number twelve in the minute book.

**Tunkhannock Area School District
Board Minutes – Public Work Session/Board Meeting
June 30, 2016**

Public Comment

Mr. Keiser commented the RFP, Budget and Health Trust Credit.

Mr. Sick commented on the Ash trees, State Budget and District Solicitor

Mr. Farr announced that the Board would be going into Executive session immediately following this meeting to discuss personnel and board strategic issues and would not be returning.

Ms. McPherson announced that the Comprehensive Plan was approved and that the district received approval for a Fresh Fruit & Vegetable program grant. Ms. McPherson also thanked Mr. Galicki for his service to the District as Acting Superintendent.

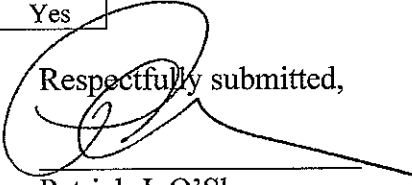
Mr. Galicki thanked everyone in the District and community that welcomed him in and took part in the positive communications.

A motion to adjourn was made at 8:23 pm by Mr. Swilley and seconded by Mrs. Bennett. Motion carried on all ayes.

ROLL CALL VOTE

<u>RESOLUTION #:</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
Holly Arnold	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lori Bennett	Yes	No	Yes	Yes	No	Yes	Yes	No
Randy Greenip	Yes	No	Yes	Yes	No	Yes	Yes	Yes
Rob Parry	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bill Prebola	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bill Swilley	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
John Burke	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bill Weidner	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Phil Farr	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

<u>RESOLUTION #:</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>
Holly Arnold	Yes	Yes	Yes	Yes
Lori Bennett	Yes	Yes	Yes	Yes
Randy Greenip	Yes	Yes	Yes	Yes
Rob Parry	Yes	Yes	Yes	Yes
Bill Prebola	Yes	Yes	Yes	Yes
Bill Swilley	Yes	Yes	Yes	Yes
John Burke	Yes	Yes	Yes	Yes
Bill Weidner	Yes	Yes	Yes	Yes
Phil Farr	Yes	Yes	Yes	Yes

Respectfully submitted,

 Patrick J. O'Shea
 Board Secretary

Attachments: Exhibit A through E and a Conflict of Interest Memo from Mr. Weidner

PROPOSED FEASIBILITY STUDY TIMELINE

Tunkhannock Area School District

YEAR: 2016/2017

Revised 6/30/16

JUNE 2016	TASK	WHO	START	END
PROFESSIONAL SERVICE	Determine the scope of the Project Determine timeline for RFP	Central Administration/Board	June 28, 2016	June 30, 2016
JUNE/JULY 2016	TASK	WHO	START	END
PROFESSIONAL SERVICE	Vote on advertisement of RFP	School Board	June 30, 2016	June 30, 2016
	Advertise RFP for 3 dates 1 week apart.	Central Administration	July 5, 2016	July 18, 2016
	Mandatory Pre-Proposal Meeting 1PM	Board /Central Administration	July 19, 2016	July 19, 2016
	Create Rubric/Scoring guidelines for Independent Consultant Interviews	School Board/Central Administration	July 5, 2016	July 25, 2016
AUGUST/SEPTEMBER 2016	TASK	WHO	START	END
PROFESSIONAL SERVICE	RFPs due 12:00 PM		August 1, 2016	August 1, 2016
	Select Consultants for Interview (Executive Session)	Board/Central Administration	August 18, 2016	August 18, 2016
	Board Interviews Independent Consultants	Board/ Central Administration	August 18, 2016	September 7, 2016
	Board discussion Review of Rubrics/Guidelines	Board/Central Administration	September 8, 2016	September 8, 2016
	Board votes to approve Independent Consultant	Board	September 8, 2016	September 8, 2016

SEPTEMBER – NOVEMBER 2016	TASK	WHO	START	END
PROFESSIONAL SERVICE	Independent Consultant gathers data	Contractor/ Central Administration	September 8, 2016	November 16, 2016

NOVEMBER - DECEMBER 2017	TASK	WHO	START	END
	Consultant presents findings to Board	Consultant/Board/ Central Administration	November 17, 2016	November 17, 2016
	Board discussion of next steps including the development of a timeline for community input	Board/Central Administration	November 17, 2016	December 8, 2106

DECEMBER- JANUARY 2017	TASK	WHO	START	END
	Board announces/conducts public forums to solicit community input	Consultant/Board/ Central Administration/Public	December 8, 2016	January 25, 2017

JANUARY – FEBRUARY 2017	TASK	WHO	START	END
	Board discussion of next steps considering feasibility study and community input	Board/ Central Administration	January 26,2017	February 8, 2017

FEBRUARY 2017	TASK	WHO	START	END
	Board votes on next steps	Board/ Central Administration	February 9, 2017	February 9, 2017

Proposed dates are subject to change.

2016-17
Final Budget - (FOR ADOPTION)
(2 MILL INCREASE)

	A	B	C
	<u>2015-16</u>	<u>2015-16</u>	<u>2016-17</u>
<u>DESCRIPTION</u>	<u>BUDGET</u>	<u>PROJECTIONS</u>	<u>BUDGET</u>
<i>BEGINNING FUND BALANCE</i>	\$7,428,227	\$9,692,529	\$5,050,647
<i>REVENUES</i>			
LOCAL REVENUES	\$23,136,661	\$23,366,882	\$24,110,424
STATE REVENUES	\$20,464,535	\$20,705,680	\$21,355,266
FEDERAL REVENUES	\$882,979	\$882,979	\$797,809
PROCEEDS FROM LT LOAN	\$0	\$0	\$0
<i>TOTAL REVENUES</i>	<i>\$44,484,175</i>	<i>\$44,955,541</i>	<i>\$46,263,499</i>
<i>EXPENDITURES</i>			
1000 INSTRUCTION			
1100 REGULAR PROGRAMS	\$18,847,594	\$18,739,977	\$18,995,239
1200 SPECIAL PROGRAMS	\$7,203,959	\$7,247,067	\$7,334,058
1300 VOCATIONAL EDUCATION	\$1,698,405	\$1,922,057	\$2,109,963
1400 OTHER INST PRGMS (ALT. ED.)	\$264,071	\$206,305	\$251,022
1800 PRE-KINDERGARTEN	\$221,590	\$221,590	\$221,590
2000 SUPPORT SERVICES			
2100 SPT SVCS-STUDENTS(GDNCE, & other)	\$1,543,957	\$1,501,897	\$1,801,702
2200 SPT SVCS-INST. STAFF(LIBRARY,TECH)	\$1,272,832	\$1,133,746	\$1,129,910
2310 BOARD SVCS	\$41,355	\$74,300	\$57,850
2330 TAX ASSESSMENT & COLLECTION SVCS	\$158,070	\$132,169	\$145,990
2350 LEGAL & ACCOUNTING SVCS	\$206,000	\$133,500	\$205,000
2360 OFFICE OF SUPERINTENDENT SVCS	\$549,474	\$577,907	\$573,517
2380 OFFICE OF PRINCIPAL SVCS	\$1,481,044	\$1,442,252	\$1,368,740
2400 SPT SVCS-PUPIL HEALTH	\$623,678	\$662,789	\$734,562
2500 SPT SVCS-BUSINESS	\$493,749	\$468,514	\$531,366
2600 OPERATION & MAINT. OF PLANT SVCS	\$5,141,841	\$4,942,733	\$5,142,972
2700 STUDENT TRANSPORTATION SVCS	\$2,925,171	\$3,027,379	\$3,207,213
2800 SUPPORT SVCS-CENTRAL	\$47,508	\$47,508	\$8,000
2900 OTHER SUPPORT SVCS	\$70,000	\$70,000	\$70,000
3000 NON-INST. SERVICES			
3100 FOOD SVCS	\$0	\$0	\$0
3200 STUDENT ACTIVITIES	\$908,175	\$966,031	\$996,485
3300 COMMUNITY SVCS	\$44,941	\$33,758	\$37,673
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5240 DEBT SERVICE FUND TRANSFERS	\$3,062,684	\$3,058,114	\$3,047,223
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5900 BUDGETARY RESERVES	\$1,950,254	\$2,912,829	\$0
<i>TOTAL EXPENDITURES</i>	<i>\$49,106,352</i>	<i>\$49,597,422</i>	<i>\$48,130,075</i>
<i>ENDING FUND BALANCE</i>			
- DESIGNATED for RETIREMENT INC	\$2,500,000	\$4,393,777	\$2,500,000
- UNASSIGNED FUND BALANCE	\$306,050	\$656,870	\$684,071
-30-			
<u>MILLAGE</u>	73.00		75.00

