

Tunkhannock Area Education Association
and the
Tunkhannock Area School District

Tentative Agreement Summary

The changes to the contract in the TA are as follows:

- Term: 4 years September 1, 2022 to August 31, 2026
- Work Year: From 187 days to 185 days with conference days now scheduled after an early dismissal student day.
- If a special education teacher is assigned to a regular education position, then their caseload shall not be more than five (5) students with IEPs.
- If electronic formats of the course materials exist, then the District shall provide these resources to the teacher.
- Ancillary supplies, including-cameras for use with computers, headsets with audio in/out capabilities, and microphones shall be provided to teachers as necessary.
- Unused Sick and Personal time from \$100 to \$110
- Sick Bank Language Updates
- Premium contribution currently at 4% will be 4%, 5%, 6%, 6% for the contract years.
- Orthodontic coverage will now cover members and their dependents to age 18 with \$1000 in coverage.
- Bargaining unit members and their families will now all have the same improved vision coverage.
- Benefits waiver from \$4,500 to \$5,000
- Life insurance from \$50,000 to \$75,000
- Non-tenured teachers will now be eligible for tuition reimbursement and the number of credits reimbursed each year will increase from 9 credits to 12 credits. Those currently enrolled in a graduate program have unlimited reimbursement through the 2022-2023 school year.

- Salary:

2022-2023	2.00%
2023-2024	2.25%
2024-2025	3.00%
2025-2026	3.00%
- The deal will restrict access to the Doctorate column to those currently enrolled in a program and will decrease the top non-doctorate column from M+54 to M+48. Members will no longer be able to advance columns 3 times per year but can advance columns twice a year - once per semester.
- Special Education stipend goes from \$500 to \$600.
- Mentor Teacher pay goes from \$500 to \$600. Independent Study increases from \$300 to \$450 per ½ credit.
- Hourly rate goes to \$38.00/hr.
- Homebound rate goes to \$12.00/hr.
- Recreational Supervisor goes to \$19.00/hr.
- Coordinator pay to \$1,250.
- Primary and Intermediate Center Grade Representatives pay to \$750.
- Extra \$1,000 for Career and Tech teachers who add certification and classes.
- Extracurriculars reevaluated and increased 5%, 2%, 2% and 2%.
- Updated Grievance Procedure.