Tentative Agreement Summary

The changes to the contract in the TA are as follows:

• Term: 4 years September 1, 2022 to August 31, 2026

• Work Year: From 187 days to 185 days with conference days now scheduled after an early dismissal student day.

• If a special education teacher is assigned to a regular education position, then their caseload shall not be more than five (5) students with IEPs.

• If electronic formats of the course materials exist, then the District shall provide these resources to the teacher.

• Ancillary supplies, including cameras for use with computers, headsets with audio in/out capabilities, and microphones shall be provided to teachers as necessary.

• Unused Sick and Personal time from $100 to $110

• Sick Bank Language Updates

• Premium contribution currently at 4% will be 4%, 5%, 6%, 6% for the contract years.

• Orthodontic coverage will now cover members and their dependents to age 18 with $1000 in coverage.

• Bargaining unit members and their families will now all have the same improved vision coverage.

• Benefits waiver from $4,500 to $5,000

• Life insurance from $50,000 to $75,000

• Non-tenured teachers will now be eligible for tuition reimbursement and the number of credits reimbursed each year will increase from 9 credits to 12 credits. Those currently enrolled in a graduate program have unlimited reimbursement through the 2022-2023 school year.
• Salary:  
  2022-2023  2.00%  
  2023-2024  2.25%  
  2024-2025  3.00%  
  2025-2026  3.00%  

• The deal will restrict access to the Doctorate column to those currently enrolled in a program and will decrease the top non-doctorate column from M+54 to M+48. Members will no longer be able to advance columns 3 times per year but can advance columns twice a year - once per semester.

• Special Education stipend goes from $500 to $600.
• Mentor Teacher pay goes from $500 to $600. Independent Study increases from $300 to $450 per ½ credit.
• Hourly rate goes to $38.00/hr.
• Homebound rate goes to $12.00/hr.
• Recreational Supervisor goes to $19.00/hr.
• Coordinator pay to $1,250.
• Primary and Intermediate Center Grade Representatives pay to $750.
• Extra $1,000 for Career and Tech teachers who add certification and classes.
• Extracurriculars reevaluated and increased 5%, 2%, 2% and 2%.
• Updated Grievance Procedure.